SEL Kernels: Turning Social-Emotional Learning Into Components

October 29, 2020

Stephanie M. Jones

Harvard University





Plan

- Framing
- Background: Science & Practice of SEL
- Innovation in SEL → Kernels
 - Projects
 - Implementation
 - Partnerships

FRAMING

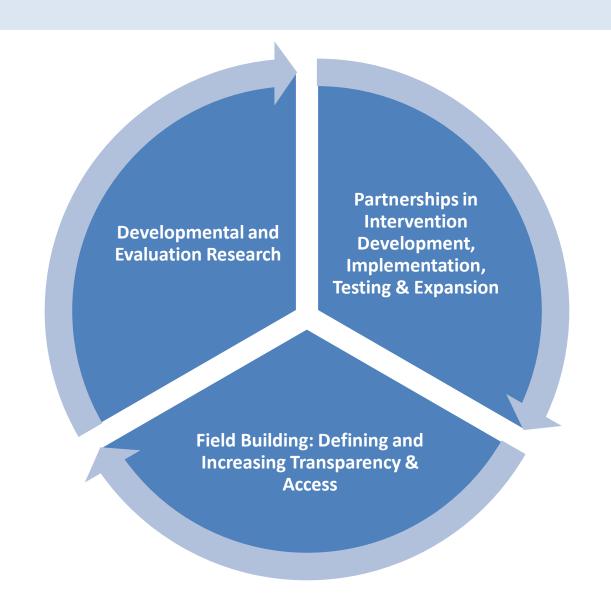
Developmental & Prevention Science: Knowledge ←→ Action

Developmental & Prevention Science: Knowledge ←→ Action



Did it have an effect?

EASEL Lab Areas of Work



BACKGROUND: SCIENCE AND PRACTICE OF SEL

SEL skills and competencies include...



What does SEL work typically look like?



- 1. Programs: multi-component, complex, largely inflexible
- 2. They are "effective"
 - multi-program studies, trials of individual programs, meta-analyses
- 3. Buy-in is limited, resources are constrained \rightarrow implementation varies

Educators report they want simpler, tailored options, as well as choice and control over what they do in their setting.

INNOVATION IN SEL → KERNELS

Improving SEL Interventions



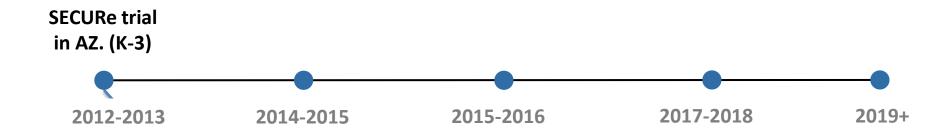
Kernels of Practice for SEL

High FLEXIBILITY

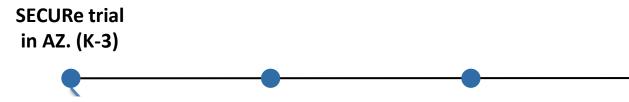
- 1. Strategies/practices common to effective programs; active ingredients?
- 2. Targeted to specific skills
- 3. Designed to be choosable, doable, integrate-able, efficient, scalable
- 4. "Rigid" structure that allows for adaptation
- 5. Hypothesis = greater uptake and implementation & => impact

Low RESOURCES (time, cost, staff, etc.)





- SECURe group higher average attention skills, lower impulsivity, steeper growth in literacy skills across the year, especially among the lowest-achieving students in the sample.
- Over 75% of the teachers reported playing BGs at least 2x week; Over 25% played 4 or more times a week.



2012-2013

2014-2015

2015-2016

2017-2018

2019+

SECURe K-3:

- SECURe group higher average attention skills, lower impulsivity, steeper growth in literacy skills across the year, especially among the lowest-achieving students in the sample.
- Over 75% of the teachers reported playing BGs at least 2x week; Over 25% played 4 or more times a week.

Teachers said they **did not**want to do the lessons.
They **did** want to do the
routines and games – partly
because they were simple
and they could choose
what, and when to do
them.

- Teachers provided feedback on the cards and games.
- Teachers were able to implement BGs in their classrooms many times a week and found them useful and fun to play.
- Across of the school year, teachers played 4,790 Brain Games.

SECURe trial BG Redesign in AZ. (K-3) w/ HopeLab

2012-2013

2014-2015

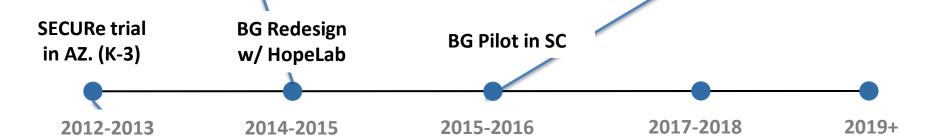
2015-2016

2017-2018

2019+

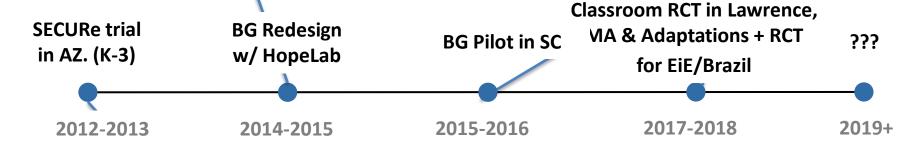
- SECURe group higher average attention skills, lower impulsivity, steeper growth in literacy skills across the year, especially among the lowest-achieving students in the sample.
- Over 75% of the teachers reported playing BGs at least 2x week; Over 25% played 4 or more times a week.

- Teachers provided feedback on the cards and games.
- Teachers were able to implement BGs in their classrooms many times a week and found them useful and fun to play.
- Across of the school year, teachers played 4,790 Brain Games.
- With a delayed implementation design, students showed steeper improvements in RRS, classroom practices improved during implementation phases.
- Classroom RCT showed improvement in multiple domains of EF and SR



- SECURe group higher average attention skills, lower impulsivity, steeper growth in literacy skills across the year, especially among the lowest-achieving students in the sample.
- Over 75% of the teachers reported playing BGs at least 2x week; Over 25% played 4 or more times a week.

- Teachers provided feedback on the cards and games.
- Teachers were able to implement BGs in their classrooms many times a week and found them useful and fun to play.
- Across of the school year, teachers played 4,790 Brain Games.
- With a delayed implementation design, students showed steeper improvements in RRS, classroom practices improved during implementation phases.
- Classroom RCT showed improvement in multiple domains of EF and SR



- SECURe group higher average attention skills, lower impulsivity, steeper growth in literacy skills across the year, especially among the lowest-achieving students in the sample.
- Over 75% of the teachers reported playing BGs at least 2x week; Over 25% played 4 or more times a week.

 Code programs; identify common elements/strategies

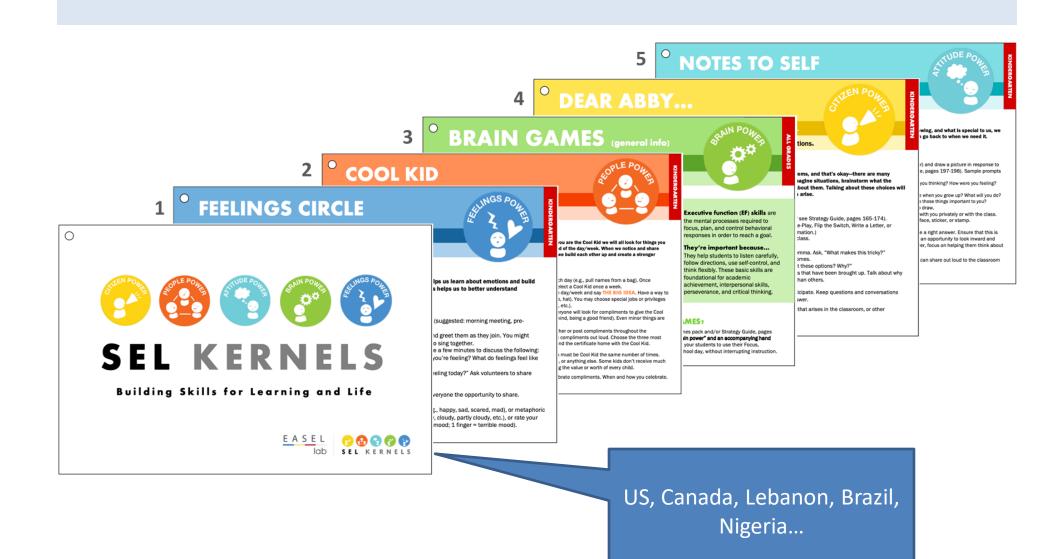
- Code programs; identify common elements/strategies
- Make decisions about what gets designed

- Code programs; identify common elements/strategies
- Make decisions about what gets designed
- Design with rigid--adaptable structure

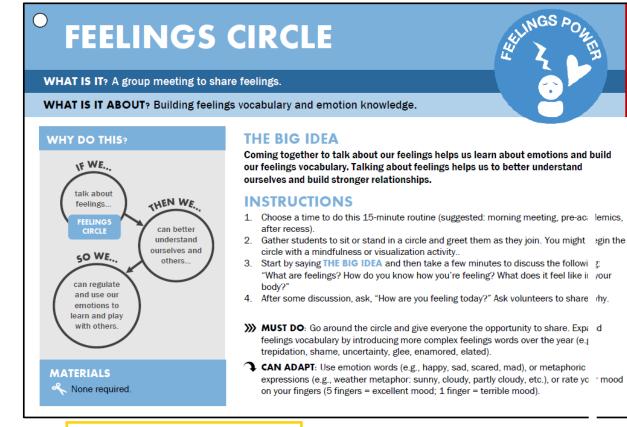
- Code programs; identify common elements/strategies
- Make decisions about what gets designed
- Design with rigid--adaptable structure
- Pilot, redesign

- Code programs; identify common elements/strategies
- Make decisions about what gets designed
- Design with rigid--adaptable structure
- Pilot, redesign
- Test...

Kernel Design and Structure



Front



Visual and text tags easily identify target grade

The Big Idea provides language you can share with students about why it's important

Simplified theory of change to understand impact of kernel

Must do vs. adaptable components

Back

Post-activity discussion to support metacognition and skill transfer

Tips for success for students with diverse learning needs

Developmental progression with support for adapting and extending the activity throughout the year



AFTER THE ACTIVITY, DEBRIEF:

- What was it like to share your feelings? Are there times you don't want to share your feelings?
- · Can you tell what another person is feeling? How can you tell?
- What times at school or home do you need to share how you're feeling? Why is it important that you
 do this?
- What's the difference between [feeling 1] and [feeling 2] (e.g., sad and worried)? Do they feel the same in your body? What are some other words that describe [feeling 1]? How about [feeling 2]?

TIPS FOR SUCCESS



Allow or encourage responses in home languages.



For those who might need extra time, share the prompt ahead of time so they can think about their answer.



Allow students to share or pass on their turn depending on their level of comfort.

OVER THE YEAR...

Third grade is a time to explore the causes and consequences of emotions – for example, how feelings impact behavior. A learning objective for the third grade year is to begin to understand how feelings influence our thoughts, words, and actions, as well as those of others.

To start, focus on building familiarity with different feelings words. Create a feelings word wall and add new words to it throughout the year. Refer to it when you're reading, writing, or solving a problem. This is a way to connect feelings words to other times of the day and build a rich and sophisticated vocabulary. This works best when you use it often throughout the day.

Throughout the year, encourage students to think about and describe how feelings impact behavior. Some ideas for discussion topics and activities:

- Invite students to write about a time that feelings seemed "in control" of their thoughts, words
 or actions. What happened to cause this situation? How did it feel? How did you respond?
- Invite students to write or draw a "cause and effect" diagram for different types of feelings. For example, "When I feel proud/shy/silly, it affects me in this way..."
- Invite students to make a drawing or painting in which they associate specific colors with different feelings. Have each student add multiple describing words to each emotion.





Training & Support

- Simple
 - 2 hours;
 - in person/Zoom
 - Focused on practice & feedback

 Online, web-based support; implementation tracker + advice; additional materials and resources

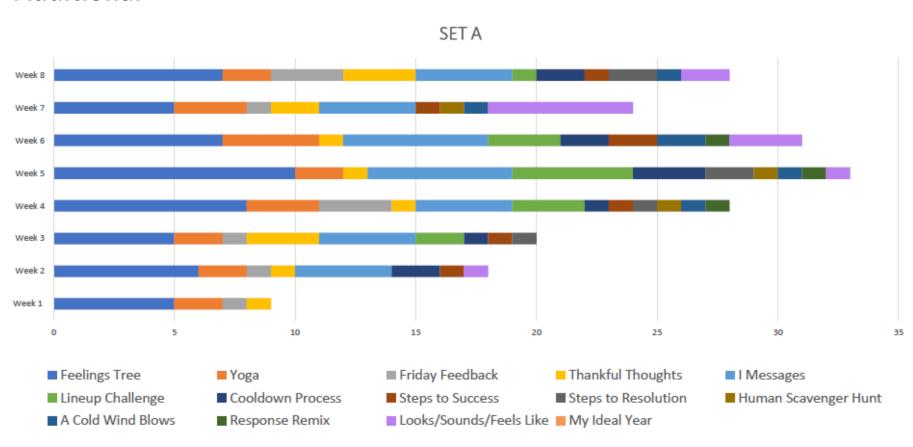
Implementation, Spring 2020 BC

Core Set



Implementation, Spring 2020 BC

Additional



"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." – Principal

"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." – Principal

What drives take-up and implementation?

"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." — Principal

What drives take-up and implementation?

Agency and choice (what, when, where)

"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." — Principal

What drives take-up and implementation?

- Agency and choice (what, when, where)
- Flexibility to adapt (and what not to change)

"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." — Principal

What drives take-up and implementation?

- Agency and choice (what, when, where)
- Flexibility to adapt (and what not to change)
- Do-ability and simplicity (not simplistic)

"In speaking with my teachers about how it is going using the Kernels in classrooms, the consensus is very positive. They love many things - Feeling Circle, Cool Kid, Dear Abby, and many other elements. During [our] staff meeting, one teacher mentioned that it is the best SEL resource she has ever used. Needless to say, it has been very well received here." — Principal

What drives take-up and implementation?

- Agency and choice (what, when, where)
- Flexibility to adapt (and what not to change)
- Do-ability and simplicity (not simplistic)

Outcomes? Coming soon...







Thank you!





(jonesst@gse.harvard.edu)







